

Year 2022

Greenhouse gas emissions report

Information Systems and Networks Corporation.

















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| Carbon accounting methodology

Scope 1 Direct emissions

GHG emissions generated directly by the organization and its activities.

Examples: combustion of fossil fuels, refrigerant leaks, etc.

Scope 2 I Indirect emissions related to energy consumption

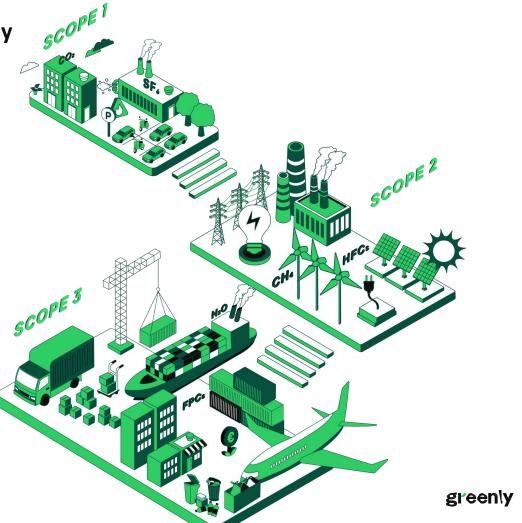
Emissions related to the organization's consumption of electricity, heat or steam.

Example: electricity consumption, etc.

Scope 3 I Other indirect emissions

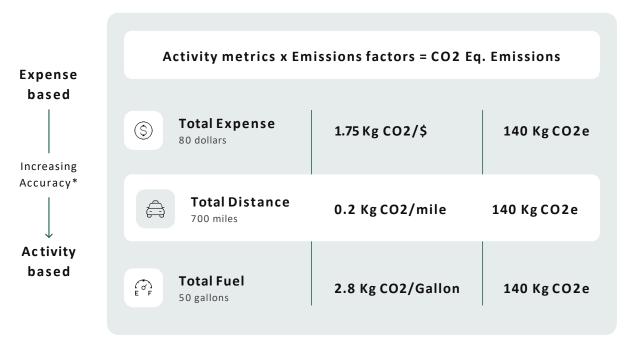
Emissions related to the organization's upstream and downstream operations and activities

Example: transportation, purchased goods and services, sold products, etc.



How are emissions computed?

ANALYZING EMISSIONS, AUTOMATING TRACKING



University of Leeds eurostat 💿 JOINT RESEARCH CENTRE

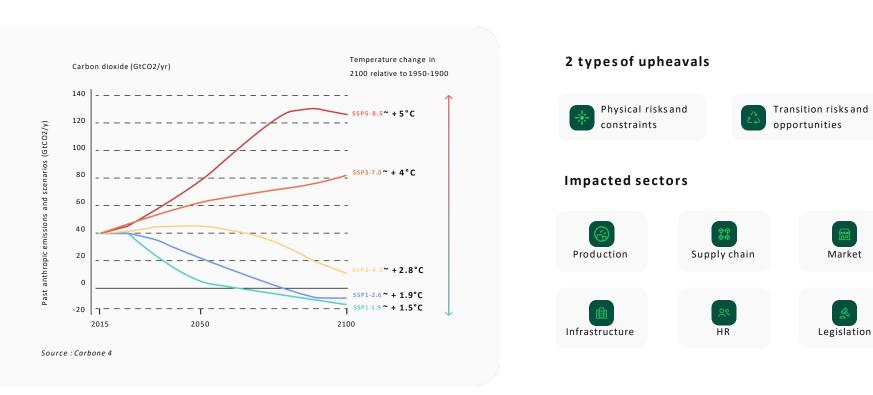


^{*}depending on the availability of data

Market

Why care about the carbon transition

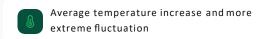
Regardless of our management of the environmental crisis, organizations and individuals are heading towards major upheavals that will affect their entire ecosystems.

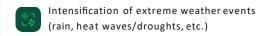


Physical risks...

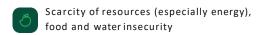
Definition

Risks related to exposure to the physical consequences of global warming











What are the consequences if I don't commit?

- Deterioration of infrastructure, losses in the value chain
- 2 Direct economic consequences
- Low resilience to future events and physical constraints (e.g. natural disaster)
- Dependence on an increasingly fragile supply chain (availability and cost of resources, flexibility, fluctuation of fossil fuels)
- Upheavals in living conditions (housing, food, health, transport, etc.)



| Transition risks (and opportunities)

Definition

Risks related to the transition to a low-carbon economy



Regulatory developments and mitigation policies



Markets and sectors migrating towards promoting low-carbon value creation Opportunities to seize
Associated market risks



Growing stakeholder demands on environmental commitments



Changing mentalities and aspirations of employees in respect to the environmental reputation of the employer

What are the consequences if I don't commit?

- 1 Optimization offlows and costs
- 2 Sustainability of the activity and the corporate strategy
- Increased competitiveness within its ecosystem
- Resilience and autonomy of activities in the face of the new socio-economic paradigm
- 5 Low exposure to legal and financial constraints and sanctions
- Anticipation of changes on recruitment and GPEC



| GHG emissions assessment scopes

Temporal scope

Year 2022

Measurement scope Operational

Scopes 1and 2

Primary data

Employee survey Buildings headcounts

Methodology

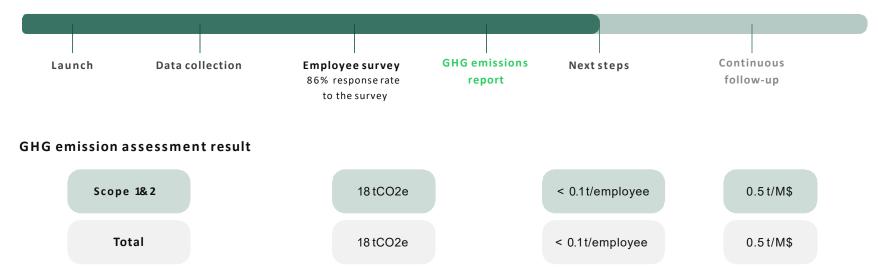
Official and approved GHG Protocol methodology: ISO 14064-1 GWP 100

The methodological details of the calculation of each carbon footprint source are available on the Greenly software



| Executive summary

This report summarizes the results of 2022's Information Systems and Networks Corporation GHG emissions assessment, based on the information collected and subject to its completeness, correct categorization and validation. This assessment is useful to identify the main areas for improving your impact.







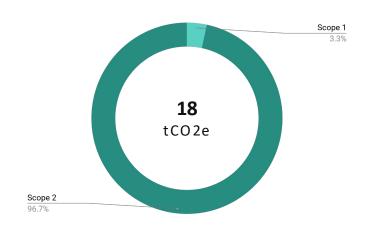
Emissionsreport

| General overview

RESULTS BYSCOPE

Total emissions of Information
Systems and Networks Corporation,

by Scope (%tCO2e)



| | American people tCO2e/employee | Potential for reduction |
|---------|-----------------------------------|-------------------------|
| Scope 1 | < 0.1 | |
| Scope 2 | < 0.1 | |
| | | |

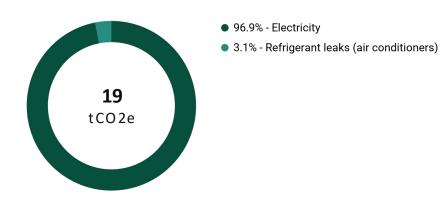
18tCO2e is equivalent to

- 1 10 Paris New York round trips*
- 2 The annual emissions of 0.8 American people*
- 3 The amount of CO2 sequestered annually by 4 acres of forest in growth*



Focus on Energy

Energy emissions by category (% tCO2e)



What is included in this category?

Energy

CO2 emissions from energy relate to the carbon dioxide emissions associated with the production and consumption of energy, including electricity, heat, and fuel.

This category includes emissions resulting from the extraction, processing, and combustion of fossil fuels, as well as emissions from renewable energy sources.

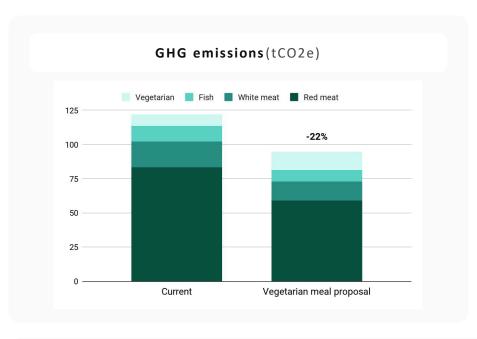
The emissions from energy can vary depending on factors such as the type of energy source, energy efficiency, and the carbon intensity of the electricity grid.

Methodology

100% of total

- 1. Electricity consumption is calculated from headcount: we consider 5m2 per employee (69 and 19 employees). We consider 108 kWh/m2/year (Ademe average). This gives 37,260 kWh for the Oklahoma office and 10,260 kWh for the Maryland office.
- 2. The carbon intensities of electricity come from ElectricityMaps, based on the grid and for the year 2022.
- Emissions from refrigerant leaks come from Ademe (1.365 kgCO₂e/m2).
- 4. The methodological details of the calculation of each carbon footprint source are available on the Greenly platform.

| Focus on employeemeals



Our employees are ready to make a difference!

In the survey, our employees are ready to do to fight climate change.

66% of employees are in favor of at least 1 vegetarian day a week.

Currently, employee lunches generate 122 tCO2e.

By setting up a "vegetarian day", we could save 27 tCO2e.

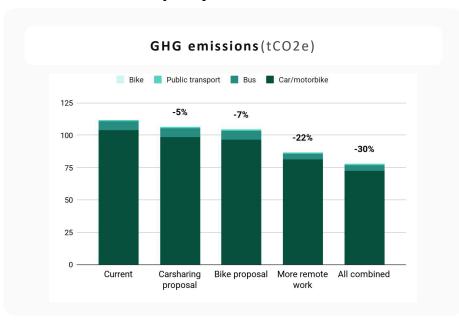
Methodology

Those emissions are not taken into account in your total emissions (following the official GHG Protocol methodology). However, this data is interesting and shows our employees are ready to make a difference.

Physical consumption data is based on the employee survey, to which our employees responded. For those who did not respond, answers are extrapolated to obtain representative results.

The data used to calculate meals-related emissions are those of the French agency for climate transition

| Focus on EmployeeCommute



Our employees are ready to make a difference!

Regarding their daily commute:

31% of concerned employees are ready to participate in carpooling!

13% of concerned employees are ready to commute via e-bike if the company participates in its purchase!

Currently, the daily commute of your employees generates 112 tCO2e.

4 emissions reduction scenarios that allow us to spare up to **34 tCO2e** (0.1tCO2e /employee).

Methodology

Those emissions fall into scope 3, thus they are not taken into account in our total emissions. However, this data is interesting and shows our employees are ready to make a difference.

Physical consumption data is based on the employee survey, to which our employees responded. For those who did not respond, answers are extrapolated to obtain representative results.

In every scenario, only concerned and voluntary collaborators change their behavior

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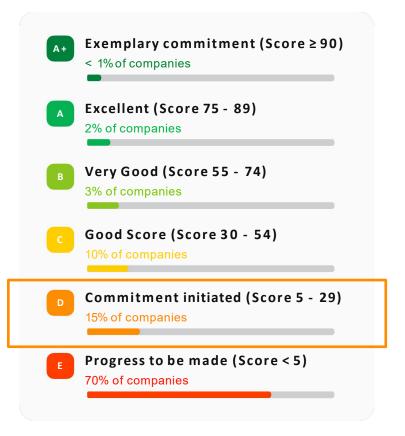




Next steps

| Maturity of your climatestrategy

YOUR GREENLY CLIMATESCORE



Information Systems and Networks Corporation's intermediate Climate Score is D (17 points).

Points are distributed as follows:

Creating &fine-tuning your Greenhouse Gas report:

17 / 40

Action plans:

0/36

Climate targets:

0 / 4

Involving your teams:

0 / 10

Carbon contributions:

0 / 10







Conclusion

| Summary of best practices of reduction actions

- Ensure sufficiency in lighting use
- 2 Ensure sufficiencyin heating use
- 3 Purchase renewable electricity through long term power purchase agreements or certificates of origin